

## ADELANTO ELEMENTARY SCHOOL DISTRICT

To: All AESD Employees  
From: District's Negotiating Team  
Date: May 19, 2021  
Subject: Status of Negotiations with Adelanto District Teachers Association

On Wednesday, May 19, 2021, the District and the Adelanto District Teachers Association ("ADTA") met for negotiations. The primary topics of discussion were Salary, Health and Welfare, and Transfers and Reassignments.

ADTA countered by proposing a 4% off salary schedule payment and a 1% on schedule increase for the 2020-2021 school year retroactive to July 2020. In addition, it was proposed that each Bargaining Unit Member will receive a \$1,750 stipend for classroom supplies and \$1,250 to acknowledge the out of pocket expenses that occurred during distance learning.

ADTA countered with status quo - a one-time stipend of \$1,830.24 for out of pocket medical expenses related to COVID-19 for the 2020-2021 school year.

ADTA also gave language for Transfers and Reassignments, focusing on reassignment timelines and transfer rights. AESD specifically requested 20 days for adjustment of classroom(s) due to student enrollment, for the 2021-2022 school year only. For subsequent years, they requested the third Friday in August.

AESD gave their last, best and final offer for salary by proposing a 4% off salary schedule payment and a 1% on schedule increase for the 2020-2021 school year retroactive to July 2020. In addition, it was proposed that each Bargaining Unit Member will receive a \$750 stipend for classroom supplies and \$1,250 to acknowledge the out of pocket expenses that occurred during distance learning.

AESD gave their last, best and final offer for Health and Welfare that Unit Members participating in group medical insurance plans provided by the District shall receive a one-time stipend of \$1,100 for out of pocket medical expenses related to COVID-19 for the 2020-2021 school year.

AESD gave their last, best and final offer for Transfers and Reassignments, focusing on reassignment timelines and transfer rights. AESD specifically requested 15 days for

adjustment of classroom(s) due to student enrollment with no adjustment of days for subsequent years.

ADTA and AESD have previously agreed to TA Classroom Teacher Job Description, Remote Learning Teacher Job Description, Independent Study Teacher Job Description, Calendar, Safety and Evaluations Article.

Negotiations concluded for the day after AESD's proposals. The parties will meet next on May 26, 2021. The District looks forward to making more progress towards a settlement on that date.