



Adelanto Elementary School District

11824 Air Expressway, Adelanto, California 92301
Phone: 760-246-8691 Fax: 760-246-4259 Web: www.aesd.net

Superintendent
Dr. Amy Nguyen-Hernandez

Board of Trustees
Christine Turner, President
Holly Eckes, Clerk
La Shawn Love-French, Member
Christina Bentz, Member
Ammie Hines, Member

On Thursday, October 3, 2019, the District and the Adelanto District Teachers Association (“ADTA”) met for negotiations. The primary topic of discussion was salary and health and welfare benefits.

ADTA began the session by proposing a 3% on schedule salary increase and .5% one time off schedule payment for the 2018-2019 school year. Additionally, ADTA proposed an increase to the District’s monthly contributions to health and welfare benefits from \$1,177.00 to \$1257.00. ADTA did not initially provide a salary proposal for the 2019-2020 school year.

The District counter-proposed a one-time proposal offer of a two year agreement, wherein ADTA would receive a salary increase of 1.5% on schedule effective July 1, 2018 for the 2018-2019 school year and an additional 1.5% on schedule effective July 1, 2019 for the 2019-2020 school year. The District proposed status quo concerning health and welfare benefits.

ADTA then presented another counterproposal for a salary increase of 2.0% on schedule effective July 1, 2018 and a 1% off schedule bonus for the 2018-2019 school year and an additional 2% on schedule effective July 1, 2019 and a 1% off schedule bonus for the 2019-2020 school year.

Negotiations concluded for the day after ADTA’s counterproposal. The parties next meet on October 23, and the District looks forward to making more progress towards a settlement on that date.

